

Mosier Fire District

Special Board Meeting Minutes

Wednesday, September 24, 2025
Zoom only

Attendance:

Board Members: Steve Fisher, Carol Goter, Rob Miller, Todd Reeves, Joanne Rubin

Staff: Connor McKibben, Tommy Oswald

Call to order at 1803

Agenda additions or corrections: FF McKibben requests adding approval of purchase of gear racks, and adding that MFD has been approved for a \$140K AFG (Assistance to Firefighters) grant for SCBAs, which will necessitate a supplemental budget. There is a required 5% match for the AFG grant, \$7K, which will go for SCBA masks.

Comments from the public: None

Business:

1a. **Added agenda item** of gear racks purchase approval: **Motion** made by Rubin to approve the purchase of gear racks for \$12,408; seconded by Goter; approved by Fisher, Goter, Reeves, and Rubin

1. **SDAO Update re MFD/MCFR recommendations:** Deferred until SDAO rep is able to call into a meeting.

2. **JUF:** McKibben reported on his meeting with Mosier City Manager, Andrea Rogers, and Colleen Coleman. He was unable to get a specific per square foot cost. Looking at other sites, McKibben explained that he didn't think the current Station 11 site would work unless it was configured as a two-story building with 3rd St (upper story) providing ground access, eliminating need for an elevator (to comply with ADA). Recommended contacting the owner of the lot across the street from the Station 11 bays to see if the lot could be subdivided for the purpose of putting bays there. Suggested that if MFD developed a station on their own, they could build it in phases to spread the cost out over time.

McKibben states the City is open to changing the JUF design, and that he and City Manager Rogers were in agreement to scale back, focus on the essentials.

Station 12 was mentioned as a site, but it lacks potable water and adequate sewage.

Reeves wants to look at other construction options such as a pre-fab building. He asked McKibben to look into costs for developing something at the Station 12 site.

Miller commented that working together, MFD and the City have been unable to move forward. He saw three options: 1) Stay with the City and the current plan and look for the extra money needed to break ground; 2) part ways with the City and be responsible for our own funding; 3) continue the partnership with the City but with a completely different plan and contractors. He suggested MFD set a deadline for itself to choose one of these options, with board members gathering information e.g. how much money we'd have going alone or with the City, and what

are the building site options. McKibben offered that our dedicated volunteers and community members may be able to help with the research of these options.

Reeves directed McKibben to come up with an outline of what research needs to be done. McKibben requested historical background; Rubin will supply.

Oswald volunteered to talk to Mayor Anderson to try to clarify mutual goals and best communication, how MFD and City can move forward.

Board consensus for deadline to decide on what path to take is December 11, 2025.

Other comments: Where are we financially if we separate from the City? What would it look like if MFD took the lead in the project? How much money is there as of today for the JUF?

3. Admin Firefighter: Discussion of health insurance documents from SDIS. Goter will email documents for the board to study and decide on the specifics at the next meeting.

Discussion of paid time off. Suggested that we use a PTO system that covers all time off, including holidays, vacation, and sick time. Proposal is 26 days of PTO annually, accrued at one day per pay period, and front loaded with 8 days.

Executive Session entered at 1951

Executive session pursuant to ORS 192.660(2)(i) "To review and evaluate the employment related performance of the Chief Executive Officer of any public body, a public officer, employee or staff member who does not request an open hearing."

Executive session pursuant to ORS 192.660(2)(a) "To consider the employment of a public officer, employee, staff member or individual agent."

Reconvene Regular Session at 2030

No action taken.

Comments from the public: None

Adjournment at 2030