

Mosier Fire District Special Board Meeting

Thursday, May 16, 2024 at 10:00 a.m.

Held as in-person and Zoom Meeting

Attendance

Board Members: Carol Goter, Kris McNall, Rob Miller, Todd Reeves, Joanne Rubin,

Staff: *Chief Michael Carlson not present – out on a mutual aid call*

Call to order 1012 by Todd Reeves

Comments from the public: None

Additions or changes to Agenda: McNall requested discussion of public meeting law.

Business:

1. Vision Statement:

Proposed:

Provide Fire and Emergency Medical Services to protect Mosier.

Life safety, property protection, environmental stewardship, financial responsibility.

McNall made a **motion** to accept this as MFD Vision Statement. Seconded by Reeves. Goter to send to Chief Carlson and Board.

2. MOU for JUF:

Reeves proposed moving this to the end of the meeting in the hopes that Chief will be back from his call by then.

3. Review of Personnel Budget:

McNall discussed the impact of staff raises on our budget, that our budget currently has room for a raise of more than 3% , but that we should keep in mind that our current Chief brings his own health insurance with him, at considerable savings to the Board. If, down the road, he moves on, we will likely have to provide insurance, and the cushion for raises that we see now may not be available. Discussion of how similar local entities provide raises and COLAs. McNall explained our total cost, include PERS, dental insurance, disability insurance, etc. Any increases in tax revenue to the District has been allocated to the JUF loan (Business Oregon).

Additional Agenda Item, public meeting law: McNall advised being extremely cautious about emails or texts between board members. Simple ones not having to do with board business, e.g., confirming meeting times, are okay. Disagreement between board members regarding what constitutes violation of public meeting law led to a decision to contact George Dunkel of SDAO with an example and get his take on it. Reeves asked someone to write an example and he will send to Mr. Dunkel.

Miller joined meeting via phone and confirmed that his Mosier Fire email is up and working now.

Executive Session at 1034.

Executive session pursuant to ORS 192.610(l) "To review and evaluate the employment related **performance of the Chief Executive Officer of any public body**"

Public Session reconvened at 1247.

Decisions made in Executive Session:

Rubin will write up a review for Chief Michael Carlson. She will send the Board what she has written up. Another executive session can be called if anyone has significant objection to the review. Otherwise, Rubin will give the written evaluation it to Chief Carlson. **Motion** made by McNall to that effect, seconded Miller, unanimously approved.

Motion made by McNall to increase Chief Carlson's salary by 3% effective July 1, 2024. Seconded by Goter, unanimously approved.

Meeting adjourned at 1250.